

ORGANIZATIONAL LEADERSHIP, POST-BACCALAUREATE CERTIFICATE

The Organizational Leadership Post-Baccalaureate Certificate at Saint Louis University prepares professionals to strengthen their leadership effectiveness in organizations shaped by change, complexity, and evolving technologies. Offered through SLU's School for Professional Studies, the certificate emphasizes leadership as a reflective, evidence-informed practice rather than a position or title.

Students develop greater self-awareness, sharpen their leadership judgment, and build the capacity to influence others across diverse organizational contexts. The certificate focuses on how leadership operates at the personal, interpersonal, and organizational levels, and how leaders' choices shape people, teams, and outcomes.

The organizational leadership certificate is a nine-credit, fully online graduate post-baccalaureate certificate delivered in accelerated eight-week terms, making it well suited for working professionals balancing career and personal commitments.

Lead Effectively in Changing, Technology-enabled Organizations

Leadership today requires more than technical expertise or formal authority. Professionals are increasingly expected to lead in environments shaped by rapid change, digital systems, and growing use of AI-enabled tools, where judgment, adaptability, and influence matter as much as positional power.

This certificate supports leadership development by helping individuals reflect on how they lead, how others experience their leadership, and how leadership approaches must shift across situations. Students learn to lead with intention in complex organizational environments where uncertainty, competing priorities, and diverse perspectives are the norm.

What Professionals Learn to Do

The organizational leadership graduate certificate helps professionals develop a portable set of knowledge and skills that include how to be a leader in your current job, your future job and all areas of your life. Graduates develop the ability to:

- increase self-awareness through leadership assessment and structured reflection
- adapt leadership behaviors across people, teams and organizational contexts
- communicate and influence effectively in situations of change and ambiguity
- exercise sound leadership judgment under pressure and uncertainty
- engage in reflective practice to support ongoing leadership growth

These capabilities support leadership effectiveness across roles, not just formal management positions.

Grounded in SLU's Leadership Tradition

The Organizational Leadership Graduate Certificate is part of Saint Louis University's Leadership and Organizational Development Program (<https://catalog.slu.edu/colleges-schools/professional-studies/leadership-organizational-development-ma/>) and reflects the same applied, reflective, and evidence-informed approach that defines the highly regarded M.A. program. The certificate concentrates that approach on individual leadership practice, emphasizing self-awareness, sound judgment and leadership effectiveness across organizational contexts.

Unlike a full graduate degree, the certificate offers a focused entry point into leadership development for professionals who already hold a graduate degree in another field or who want to strengthen leadership capability without committing to a full M.A. or M.S. program. This design allows the certificate to remain rigorous while closely aligned with real leadership challenges faced by working professionals.

An Online Leadership Credential Used Across Professional Pathways

The organizational leadership certificate is often pursued by professionals who want to strengthen leadership capability alongside their primary field of study or professional expertise. Rather than serving only aspiring managers, the certificate is used by individuals across roles and sectors who want a focused, applied way to develop leadership capability that complements technical, functional or discipline-specific expertise.

Students value the certificate for its emphasis on reflective practice, self-awareness and leadership judgment. These capabilities support effective leadership across teams, projects and organizational contexts over time.

As part of the School for Professional Studies, this nine-credit, fully online program offers technology-driven professionals like you a flexible option to meet your personal career goals. If you have obtained an undergraduate degree or higher, you may pursue a stand-alone certificate. All courses are offered in eight-week terms through SLU Online, making advanced education more accessible for working professionals.

Faculty

As a student in the School for Professional Studies at Saint Louis University, you'll learn from exceptional faculty who are leading experts in their fields. They bring real-world knowledge to the classroom and are dedicated to your professional success. Learn more about the SPS faculty (<https://www.slu.edu/professional-studies/contact-us/faculty/>).

You could be halfway to a master's degree."

Make yourself more marketable by diversifying your expertise and earning a master's degree. All coursework completed successfully toward a post-baccalaureate certificate may count toward a School for Professional Studies master's degree.

Online @ SLU (<https://www.slu.edu/professional-studies/programs/>)

Master of Arts in Leadership and Organizational Development (<https://catalog.slu.edu/colleges-schools/professional-studies/leadership-organizational-development-ma/>) Careers

The organizational leadership graduate certificate supports professionals seeking to lead more effectively in their current roles and prepare for expanded leadership responsibility over time. Graduates apply what they learn in roles that require influence, collaboration and leadership across organizational boundaries. The certificate is relevant across industries and functions, including:

- leadership and supervisory roles
- team and project leadership
- people management and talent development
- professional and managerial roles across sectors

Students leave the program with a portable leadership toolkit they can apply immediately and continue to draw on as their careers evolve.

Tuition

Tuition	Cost Per Credit
Online Graduate Degrees and Post-Baccalaureate Certificates	\$810

Additional charges may apply. Other resources are listed below:

Information on Tuition and Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition/>)

Miscellaneous Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/fees/>)

Information on Summer Tuition (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition-summer-current/>)

Scholarships and Financial Aid

For priority consideration for graduate assistantship, apply by Feb. 1.

For more information, visit the Office of Student Financial Services (<https://www.slu.edu/financial-aid/>).

Learning Outcomes

1. Graduates will be able to apply leadership competencies appropriate for a given situation or context.

Requirements

Admission Requirements

- Completed application
- Undergraduate degree (most successful applicants have an undergraduate grade point average of 3.0 or better)
- Official transcript from a degree-granting institution
- Resume or curriculum vitae
- External reference recommendations (encouraged but not required)

Upon admission, a new student must successfully complete a virtual meeting with their academic coach to enroll in first-term coursework.

Requirements for International Students

Along with the general admission requirements above, the following must be provided by prospective international students:

- Demonstration of English Language Proficiency (<https://catalog.slu.edu/academic-policies/office-admission/graduate/english-language-proficiency/>). Some examples of demonstrated English language proficiency include minimum score requirements for the following standardized tests:
 - Paper-based TOEFL: 550
 - Internet-based TOEFL: 80
 - IELTS: 6.5
 - PTE: 54
- Academic records, in English translation, for postsecondary studies outside the United States. These must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

Apply Now (<https://www.slu.edu/apply.php>)

Program Requirements

Code	Title	Credits
ORLD 5010	Contemporary Organizational Leadership	3
ORLD 5350	Team Leadership	3
ORLD 5100	Prof Leadership Development	3
or ORLD 5150	Talent Mgmt & Development	
or ORLD 5250	Leading a Healthy Organization	
or ORLD 5650	Future-Focused Leadership	
or ORLD 5750	Contemporary Issues in Leadership	

Total Credits 9

Roadmap

This roadmap is just one example of a semester-by-semester plan of study for this program. There are other plans students can and do take. The plan of study for each particular student is established in consultation with each student's academic advisor; *this roadmap does not replace academic advising appointments.*

Roadmap notes:

- This Roadmap assumes full-time enrollment unless otherwise noted.
- Courses/Milestones marked with an "!" are critical and must be completed in the semester listed in the Roadmap to ensure a timely graduation.
- Course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
ORLD 5010	Contemporary Organizational Leadership	3
Fall 2		

ORLD 5350	Team Leadership	3
Credits		6
Spring		
Spring 1		
Choose 1 of the following:		3
ORLD 5100	Prof Leadership Development	
ORLD 5150	Talent Mgmt & Development	
ORLD 5250	Leading a Healthy Organization	
ORLD 5650	Future-Focused Leadership	
ORLD 5750	Contemporary Issues in Leadership	
Credits		3
Total Credits		9

Contact Us

Apply for Admission (<https://www.slu.edu/professional-studies/becoming-a-student/>)

For additional admission questions, please call 314-977-2330 or email sps@slu.edu.