

LEADERSHIP AND ORGANIZATIONAL BEHAVIOR, B.A.

If you're ready to lead with purpose and confidence, the Bachelor of Arts in Leadership and Organizational Behavior from Saint Louis University's School for Professional Studies equips you with core competencies in communication, critical thinking, and problem-solving, preparing you to be an effective leader no matter your career goals.

With a focus on leadership theory, strategy, global leadership competencies, and student-focused research, you'll graduate equipped to identify problems, lead teams, drive substantive change, and make ethical decisions. Grounded in Jesuit pedagogy, central to the mission of Saint Louis University, your coursework will challenge you to grow not only as a skilled professional, but as a thoughtful, ethical leader committed to the greater good.

From healthcare and nonprofit to business and beyond, the skills you build here are designed to travel with you. Whether you're pursuing a promotion, a new role, or a new industry altogether, you'll benefit from a curriculum taught by award-winning, caring faculty, bringing relevant, real-world perspective to every course.

As part of the School for Professional Studies, this 120-credit degree program offers future and current leaders like you a flexible option to meet your personal career goals. With six accelerated, eight-week terms offered each year through SLU online, you can begin working toward your degree at any time, making advanced education more accessible for working professionals.

Faculty

As a student in the School for Professional Studies at Saint Louis University, you'll learn from exceptional faculty who are leading experts in their fields. They bring real-world knowledge to the classroom and are dedicated to your professional success. Learn more about the SPS faculty (<https://www.slu.edu/professional-studies/contact-us/faculty/>).

Careers

Possible careers include supervisory roles in such industries as: operations, healthcare technician, hospitality, engineering, religious organizations, aviation, and non-profit organizations.

Tuition

Tuition	Cost Per Credit
Undergraduate Tuition	
Standard Tuition	\$660
Active Duty/Veteran (TA eligible or GI Bill); First Responders	\$300
BJC Partnership	\$340

Additional charges may apply. Other resources are listed below:

Net Price Calculator (<https://www.slu.edu/financial-aid/tuition-and-costs/calculator.php>)

Cost of Attendance (<https://www.slu.edu/financial-aid/tuition-and-costs/cost-of-attendance.php>)

Information on Tuition and Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition/>)

Miscellaneous Fees (<https://catalog.slu.edu/academic-policies/student-financial-services/fees/>)

Information on Summer Tuition (<https://catalog.slu.edu/academic-policies/student-financial-services/tuition-summer-current/tuition-summer-current.pdf>)

Scholarships and Financial Aid

There are two principal ways to help finance a Saint Louis University education:

- **Scholarships:** Scholarships are awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships (<https://www.slu.edu/professional-studies/becoming-a-student/tuition-scholarships-aid/>) and awards specifically for new students.
- **Financial Aid:** Financial aid is provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at <https://studentaid.gov/h/apply-for-aid/fafsa> (<https://studentaid.gov/h/apply-for-aid/fafsa>).

For information on other scholarships and financial aid, visit the student financial services office online at Office of Student Financial Services (<https://www.slu.edu/financial-aid/>).

Learning Outcomes

1. Graduates will be able to analyze data to formulate evidence-based decisions.
2. Graduates will be able to apply fundamental competencies from business functions.
3. Graduates will be able to evaluate organizational behavior at multiple levels.
4. Graduates will be able to apply leadership principles in multiple contexts.
5. Graduates will be able to evaluate ethical implications in organizational decision-making.

Requirements

Admission Requirements

- Completed application
- High school diploma or composite GED score of at least 2250
- Minimum transfer cumulative GPA of 2.5 (unless qualified for conditional admittance)
- Official transcript from the most recent institution attended

Upon admission, a new student must successfully complete a virtual meeting with their academic coach to be enrolled in first-term coursework.

The School for Professional Studies welcomes adult learners seeking an undergraduate education after life circumstances have interrupted their educational journeys. Adult life circumstances, for the purposes of admission, would include individuals with at least one of the following characteristics:

- Delayed enrollment in postsecondary education
- Attends part-time for at least part of the academic year
- Works full-time (35 hours or more/week) while enrolled
- Is financially independent
- Has dependents other than a spouse
- Is a single parent
- Has other demands that make traditional education less feasible

Program Requirements

Code	Title	Credits
University Undergraduate Core (https://catalog.slu.edu/academic-policies/academic-policies-procedures/university-core/)		32-35
Major Requirements		
ORLD 1000	Foundations of Effective Leadership	3
ORLD 1500	Organizational Research Methods	3
ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
ORLD 2000	Organizational Foundations: Business Essentials	3
ORLD 2500	Financial Concepts	3
ORLD 2700	Human Resources and Personnel Management ⁺⁺	3
ORLD 3300	Organizational Behavior and Team Effectiveness	3
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
ORLD 4000	Global Leadership and Organizational Behavior	3
ORLD 4800	Leadership and Organizational Behavior Capstone	3
CIS 2300	Data-Driven Decision Making	3
<i>Select 2 (6 credits) of the following:</i>		6
CIS 1375	Information Systems and Technology	
ORLD 3000	Introduction to Entrepreneurship	
PMGT 1010	Fundamentals of Project Management	
HUM 3400	Creative Thinking: Cultivating an Imaginative Mind	
HUM 4200	Working for the Common Good	
<i>Minor (or at least 21 credit hours at the 3000 or 4000 level)</i>		<i>18-24</i>
General Electives		22-31
Total Credits		120

⁺⁺ Academic credit will be awarded in replacement of ORLD 2700 Human Resources and Personnel Management (3 cr) by successful certification in Professional in Human Resource (PHR) or Senior Professional in Human Resources (SPHR).

Roadmap

This roadmap is just one example of a semester-by-semester plan of study for this program. There are other plans students can and do take. The plan of study for each particular student is established in consultation with each student's academic advisor; *this roadmap does not replace academic advising appointments.*

Roadmap notes:

- This Roadmap assumes full-time enrollment unless otherwise noted.
- Courses/Milestones marked with an "!" are critical and must be completed in the semester listed in the Roadmap to ensure a timely graduation.
- Course availability and sequencing are subject to change.

Course	Title	Credits
Year One		
Fall		
Fall 1		
General Elective		3
CORE Requirement		3
Fall 2		
CORE Requirement		3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
CORE Requirement		3
CORE Requirement		3
Spring 2		
CORE Requirement		3
CORE Requirement		3
Credits		12
Summer		
General Elective		3
CORE Requirement		3
Credits		6
Year Two		
Fall		
Fall 1		
ORLD 1000	Foundations of Effective Leadership	3
General Elective		3
Fall 2		
ORLD 1500	Organizational Research Methods	3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
ORLD 1800	Organizational Behavior, Work, and Wellbeing	3
Science Elective		3
Spring 2		
ORLD 2000	Organizational Foundations: Business Essentials	3

CIS 2300	Data-Driven Decision Making	3
Credits		12
Summer		
ORLD 3300	Organizational Behavior and Team Effectiveness	3
General Elective		3
Credits		6
Year Three		
Fall		
Fall 1		
ORLD 3800	Leadership Context: Culture, Structure, and Strategy	3
CORE Requirement		3
Fall 2		
CORE Requirement		3
CORE Requirement		3
Credits		12
Spring		
Spring 1		
ORLD 2500	Financial Concepts	3
Minor Course		3
Spring 2		
ORLD 2700	Human Resources and Personnel Management	3
CORE Requirement		3
Credits		12
Summer		
ORLD 4000	Global Leadership and Organizational Behavior	3
SPR/THEO		3
Credits		6
Year Four		
Fall		
Fall 1		
Minor Course		3
CORE Requirement		3
Fall 2		
Major Elective		3
Minor Course		3
Credits		12
Spring		
Spring 1		
Major Elective		3
Minor Course		3
Spring 2		
Minor Course		3
ORLD 4800	Leadership and Organizational Behavior Capstone	3
Credits		12
Summer		
General Elective		3

General Elective	3
Credits	6
Total Credits	120

2+SLU

2+SLU programs provide a guided pathway for students transferring from a partner institution.

- Leadership and Organizational Behavior, B.A. (Jeffco 2+SLU) (<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/2pluslu/jeffco/leadership-organization-behavior/>)
- Leadership and Organizational Behavior, B.A. (STLCC 2+SLU) (<https://catalog.slu.edu/academic-policies/office-admission/undergraduate/2pluslu/stlcc/leadership-organization-behavior/#text>)

Contact Us

Apply for Admission (<https://www.slu.edu/professional-studies/becoming-a-student/>)

For additional admission questions, please call 314-977-2330 or email sps@slu.edu.